



AGC
THE CONSTRUCTION
ASSOCIATION

Webinar

Rethink Your Drug Policy. Compliance = Safety

AGC Member Price: \$169 | Non-Member Price: \$249

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Workplace substance use continues to rise across the country at record rates, the trend in marijuana legislation has resulted in testing and discipline limitations for employers, and the focus has shifted to detecting recent use versus historical use.

In this three-part webinar series, the Drug Screening Compliance Institute (DSCI) will provide a comprehensive look into the shift in workplace drug screening programs. Join us for a deep dive into the latest substance use statistics, the trends in marijuana use protections, and discover the top solutions and action items for employers to prepare for the future of workplace drug testing programs.

Webinar One - The Problem: Workplace Substance Use on the Rise

Thursday, May 15, 2025 | 2:00 pm – 3:00 pm (EDT)

This session will cover:

- Latest industry substance-use statistics.
- Impacts of substance use in the workplace.
- The trend in marijuana user protections (medical marijuana: status, positive tests, disability discrimination, reasonable accommodation), adult use: "Off-duty" protections, Delta-9 THC, non-impairing cannabis metabolites.
- The science of marijuana 'impairment'.
- Workers' compensation considerations.

Webinar Two - Solutions: Navigating the New Normal in Workplace Drug Testing

Thursday, May 22, 2025 | 2:00 pm – 3:00 pm (EDT)

This session will cover:

- A deep dive into oral fluid testing (federal & state limitations, benefits for employers/employees, difference between lab-based & POCT products)
- Supervisor training, reasonable suspicion, commonly-abused drugs
- Employee Assistance Programs (EAP), second chance agreements, safety sensitive exemptions, reasonable accommodations

Webinar Three - Employer Actions: Limit Your Liability

Thursday, May 29, 2025 | 2:00 pm – 3:00 pm (EDT)

This session will cover:

- Policy considerations
 - Internal procedures
 - Importance of job descriptions
 - Latest pre- & post-hire testing strategies
- Emerging Technologies (cognitive apps, VR solutions, proctored collections, and more)